

## Cardinal Health's FY20 Corporate Citizenship Report highlights response to pandemic and calls for social justice



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Cardinal Health today announced the online release of its fourth annual **Corporate Citizenship Report**, which highlights the company's commitment to making a difference in the communities where it operates, with particular focus on its responses to the global COVID-19 pandemic and calls for racial and social justice.

"Cardinal Health plays a critical role in the healthcare supply chain," said Chief Executive Officer Mike Kaufmann. "In the last year, we have seen how we can advance healthcare to improve lives for our employees, our customers, and our communities. This Corporate Citizenship Report highlights our work to navigate unprecedented challenges, while doing our part to keep the healthcare system working during the pandemic."

The report details Cardinal Health's FY20 activities in:

- **Supporting the health and safety of all employees.** Frontline employees have continued to work every day in distribution centers, manufacturing sites, pharmacies and other clinical sites. Other employees quickly shifted to a work-from-home model. "Keeping them and their families safe is always a priority," Kaufmann said. "All our employees have shown incredible commitment, dedication and grit throughout the pandemic, and I am inspired by and deeply grateful to them."
- **Working for social justice and racial equity.** Though diversity and inclusion have long been a focus at Cardinal Health, FY20 marked a turning point. Both the pandemic, which has highlighted deep inequities among people of color in the U.S., and the murder of George Floyd

created a need for urgent action to respond to social injustices. Cardinal Health has taken a public stand against racism, and is actively engaged in talking about racism both within the company's four walls and in our communities. "Racism is our past, and it is our present," Kaufmann said. "If we do nothing, racism will be our future. We cannot let that happen."

- **Building a diverse, equitable, and inclusive culture.** Diversity and inclusion are at the heart of Cardinal Health's corporate citizenship work and they inform our compensation practices. We are working to create a culture where everyone can bring 100% of themselves to work every day: Just as you are is just right for us.

Pay equity is a key priority, as is elevating women and diverse talent into leadership positions. FY20 analysis shows that, on average in the U.S., women are paid 99% of what men are paid, and minority employees are paid 100% of what non-minority employees are paid. Cardinal Health is committed to transparency in our efforts toward pay equity.

- **Impacting social determinants of health.** Through the Cardinal Health Foundation, Cardinal Health focuses on reducing hunger and homelessness – two factors known to disproportionately impact health outcomes for minority populations. In FY20, the Foundation invested nearly \$2.5 million to combat food insecurity and housing instability, helping to improve health outcomes and reduce health inequities.
- **Operating sustainably:** Around the globe, Cardinal Health works to source sustainably and seeks to reduce landfill burden, conserve water, reduce greenhouse gas (GHG) emissions and design products and services that reduce overall environmental impact.

Download the report and learn more about Cardinal Health's corporate citizenship efforts [here](#).

<https://newsroom.cardinalhealth.com/2021-01-29-Cardinal-Healths-FY20-Corporate-Citizenship-Report-highlights-response-to-pandemic-and-calls-for-social-justice>