

Cardinal Health scores 100% on Human Rights Campaign's 2021 Corporate Equality Index



The 2020 Pride flag-raising at Cardinal Health headquarters in Dublin, Ohio was mostly virtual, with Chief Diversity Officer Devray Kirkland, Chief Human Resources Officer Ola Snow, Chief Executive Officer of the Medical segment Steve Mason, and Cardinal Health Chief Executive Officer Mike Kaufmann wearing rainbow masks as they hoisted the flag.

DUBLIN, Ohio, Jan. 28, 2021 – For the 13th year in a row, Cardinal Health has earned the perfect score of 100% on the Human Rights Campaign Foundation's Corporate Equality Index, the country's foremost benchmarking tool on corporate policies and practices related to lesbian, gay, bisexual, transgender and queer (LGBTQ) employees.

Cardinal Health joins the ranks of more than 760 major U.S. businesses that earned top marks this year.

“We're incredibly proud to be recognized again this year with a perfect score on the Corporate Equality Index,” said Steve Mason, CEO of Cardinal Health's Medical segment and Executive Sponsor of the company's PROUD employee resource group. “I'm privileged to be a PROUD Ally, and deeply committed to ensuring that our LGBTQ+ employees feel welcomed, valued and

included, and comfortable being their authentic selves at work.”

The commitment to LGBTQ+ equality is part of Cardinal Health’s work to build a culture that is diverse, equitable and inclusive. “As we create a more inclusive culture, we become a destination for the best talent,” Mason continued. “And with the benefit of diverse perspectives, we become more dynamic, innovative and better positioned to serve our customers and communities around the world.”

Alphonso David, Human Rights Campaign President, said, “From the previously unimaginable impact of the COVID-19 pandemic, to a long overdue reckoning with racial injustice, 2020 was an unprecedented year. Yet, many businesses across the nation stepped up and continued to prioritize and champion LGBTQ equality. This year has shown us that tools like the CEI are crucial in the work to increase equity and inclusion in the workplace, but also that companies must breathe life into these policies and practices in real and tangible ways. Thank you to the companies that understand protecting their LGBTQ employees and consumers from discrimination is not just the right thing to do—but the best business decision.”

The CEI rates companies on detailed criteria under four central pillars: non-discrimination policies, equitable employment benefits for LGBTQ workers and their families, supporting an inclusive culture and corporate social responsibility.

Download the CEI report [here](#), and read more about Cardinal Health’s D&I work [here](#).

About Cardinal Health: Cardinal Health is a distributor of pharmaceuticals, a global manufacturer and distributor of medical and laboratory products, and a provider of performance and data solutions for healthcare facilities. With 50 years in business, operations in more than 40 countries and approximately 48,000 employees globally, Cardinal Health is essential to care. Information about Cardinal Health is available at cardinalhealth.com.

About the Human Rights Campaign Foundation: The HRC Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

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