

Cardinal Health Supportive Culture for Executive Women Recognized by National Association for Female Executives

DUBLIN, Ohio, March 1, 2016 /PRNewswire/ -- Cardinal Health is one of the 2016 National Association for Female Executives (NAFE) [Top Companies for Executive Women](#), which recognizes American corporations that have moved women into top executive positions and created a culture that fosters the careers of talented women. This is the fifth consecutive year NAFE recognizes Cardinal Health.

"I am happy to report that female representation in senior management positions continues to inch up at the NAFE Top Companies," says Dr. Betty Spence, NAFE president. "Though progress of women into senior positions has slowed nationally, the 2016 NAFE Top Companies are leading the way in moving women in power positions where they have the influence to innovate and boost profits."

Highlights of Cardinal Health's recognition on the 2016 NAFE Top 60 Companies list:

- More than half of the companies on the 2016 NAFE Top 60 have at least four women on their boards of directors, including Cardinal Health.
- Consistent with its intent to foster a diverse, inclusive environment that reflects the marketplace and communities where it operates, Cardinal Health requires all Management Incentive Plan (MIP) eligible employees to create diversity and inclusion goals each year. The goals specify how they will actively help drive retention, development and/or recruitment of talent, including women.
- Cardinal Health's Gender Partnership Initiative shows measurable impact on advancing women into executive ranks. At the vice president level, the percentage of women rose from 28 percent in 2014 to nearly 31 percent in 2015. Also in 2015, the number of women identified as high performers or high potentials at the manager level and above increased by 39 percent over the previous year.

For Cardinal Health, earning a spot on the NAFE top company list for executive women for five consecutive years is a reflection of the company's focus on maintaining a diverse, inclusive workplace.

"We are very excited about the continued progress we are making toward gender partnership and leadership equality," said Mike Kaufmann, chief financial officer at Cardinal Health and executive sponsor of the [Women's Initiative Network](#) (WIN) employee resource group. "We strive to maintain an inclusive culture where employees can bring 100 percent of themselves to work every day. We are humbled and honored to receive this recognition."

The full [list](#) of this year's winners is posted on [workingmother.com](#) and on [nafe.com](#).

About Cardinal Health

Headquartered in Dublin, Ohio, Cardinal Health, Inc. (NYSE: CAH) is a \$103 billion [health care services company](#) that improves the cost-effectiveness of health care. Cardinal Health helps [pharmacies](#), [hospitals](#), ambulatory surgery centers, [clinical laboratories](#) and [physician offices](#) focus on patient care while reducing costs, enhancing efficiency and improving quality. Cardinal Health is an essential link in the health care supply chain, providing [pharmaceuticals](#) and [medical products](#) and services to more than 100,000 locations each day and is also the industry-leading [direct-to-home medical supplies distributor](#). The company is a leading manufacturer of medical and surgical products, including gloves, surgical apparel and fluid management products. In addition, the company operates the nation's largest [network of radiopharmacies](#) that dispense products to aid in the early diagnosis and treatment of disease. Ranked #26 on the Fortune 500, Cardinal Health [employs more than 36,000 people](#) worldwide. More information about the company may be found at [www.cardinalhealth.com](#) and [@CardinalHealth](#) on Twitter.

About the Methodology

The 2016 NAFE Top Companies application includes some 200 questions on female representation at all

levels, especially the corporate officer and profit-and-loss ranks. The vetting process includes tracking access and usage of programs and policies that promote the advancement of women as well as the training and accountability of managers in relation to the number of women who advance. In order to be eligible for the NAFE Top Companies survey, entrants must have a minimum of 1,000 employees, two women on the Board of Directors and be a public or private company. NAFE also separately names the Top 10 companies in the nonprofit sector.

About NAFE

The National Association for Female Executives (NAFE), founded in 1972, serves 20,000 members nationwide with networking, tools and solutions to strengthen and grow their careers and businesses. *Working Mother* magazine publishes the annual NAFE Top Companies list. **NAFE.com** provides up-to-date information, community for women in business and access to member benefits. NAFE is a division of Working Mother Media, owned by the Bonnier Corporation.

SOURCE Cardinal Health

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