

Cardinal Health Recognized for Decade of Commitment to LGBTQ Equality in the Workplace

Cardinal Health earns 100 percent on Human Rights Campaign Foundation's annual scorecard for tenth consecutive year

DUBLIN, Ohio, Nov. 14, 2017 /PRNewswire/ -- As an organization that believes cultivating a diverse and inclusive work environment is crucial to corporate success, Cardinal Health earned a perfect score on the [2018 Corporate Equality Index \(CEI\)](#) and is among those listed as a [Best Places to Work for LGBTQ Equality](#).

"At Cardinal Health, we embrace and celebrate the rich diversity of our employees and customers," said Cardinal Health Chief Human Resources Officer Pam Kimmet. "By bringing together people with diverse backgrounds and points of view, it creates a culture that encourages employees to present innovative ideas, search for new opportunities and connect with their colleagues."

Cardinal Health credits its 10-year perfect score on the CEI to its commitment to a diversity and inclusion strategy, which includes:

- Training courses focused on enhancing awareness and understanding of employee differences, aligning employee intent and effect in communications, and challenging stereotypes in the workplace;
- Seven [Employee Resource Groups](#) to provide employees a place where likeminded individuals who share interests, passions, and a common bond or background, can come together to offer support and encouragement. This includes the Equality Network, which has a mission to influence Cardinal Health in achieving a fully inclusive culture that embraces equality, creates an engaged workforce, and ensures the development of LGBTQ employees;
- Basic offerings such as spousal and partner benefits, and philanthropic support of LGBTQ organizations.

"Because we treat each other with compassion and understanding, inclusion thrives in our organization," said Ola Snow, executive sponsor of the Equality Network and senior vice president of Human Resources at Cardinal Health. "Our annual 'Raising the Flag' ceremony, during Pride Month at Cardinal Health locations across the country, is a small but powerful example of the company's commitment to enabling our creative, dedicated workforce to know they can bring 100 percent of themselves to work every day."

The 2018 CEI rated 609 businesses in the report, which evaluates LGBTQ-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs and public engagement with the LGBTQ community. Cardinal Health efforts in satisfying all the CEI's criteria results in a 100 percent ranking and the designation as a Best Place to Work for LGBTQ Equality.

Learn more about [Cardinal Health's diversity and inclusion efforts](#), or download a free copy of the [CEI report](#).

About Cardinal Health

Cardinal Health, Inc. is a global, integrated healthcare services and products company, providing customized solutions for hospitals, healthcare systems, pharmacies, ambulatory surgery centers, clinical laboratories and physician offices worldwide. The company provides clinically proven medical products and pharmaceuticals and cost-effective solutions that enhance supply chain efficiency from hospital to home. Cardinal Health

connects patients, providers, payers, pharmacists and manufacturers for integrated care coordination and better patient management. Because Cardinal Health helps ensure pharmacists and the consumers they serve have access to medications they need while working to help prevent prescription drug diversion, the company and its education partners created **Generation Rx**, a national program to help prevent the misuse of prescription medications. Backed by nearly 100 years of experience, with approximately 50,000 employees in nearly 60 countries, Cardinal Health ranks #15 on the *Fortune* 500. For more information, visit cardinalhealth.com, follow [@CardinalHealth](https://twitter.com/CardinalHealth) on Twitter and connect on LinkedIn at linkedin.com/company/cardinal-health.

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